

Alexis Firehawk

Shareholder

Carpenter, Hazlewood, Delgado & Bolen PHOENIX OFFICE

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Alexis Firehawk practices in the areas of community association law, business law, and litigation. She focuses on entity formation and dissolution, securities, general counsel, and civil litigation. Alexis counsels nonprofit and for-profit organizations of all sizes, across industries, regarding business transactions and strategy, capital market transactions, intellectual property disputes, and conflict resolution.

Alexis' practice includes advising companies, boards of directors, and individuals on statutory and regulatory compliance; assisting clients with respect to employment and consulting agreements, contract interpretation and negotiation; and advising clients with regard to compliance with internal policy and procedure. Alexis also represents companies on both sides of civil litigation, bringing affirmative claims and providing litigation defense.

Alexis manages the Firm's summer associate, internship/externship, and mentor programs. She believes that success is inspired by building relationships.

Prior to joining the Firm she created corporate policy for global companies and advised on Information Governance and eDiscovery issues including privacy, security, and regulatory compliance.

MEMBERSHIPS:

- Community Associations Institute (CAI), Diversity, Equity and Inclusion Task Force and Annual Conference & Exposition Education Session Speaker
- Arizona Association of Community Managers (AACM), Teaching Faculty for Continuing Education and Education Committee
- Arizona Women Lawyers Association, State Board Member, Maricopa Chapter Steering Committee Member, Membership Committee Chair
- Arizona Asian American Bar Association, Member
- State Bar of Arizona, Appointments Committee Member and Special Constitutional Appointments Committee Member
- The Horace Rumpole American Inn of Court, Past President



PRACTICE AREAS:

Business Law & Litigation
Church & 501c Law & Litigation
Community Association & Condominium
• General Legal Advice & Counsel
• Litigation
• Rule & Covenant Enforcement
Landlord/Tenant
Insurance Defense
Restaurant, Bar & Liquor Law
Securities Law & Litigation

ADMITTED TO PRACTICE:

Arizona
US District Court, Arizona
US Court of Appeals, Ninth Circuit

EDUCATION:

California Western School of Law, JD, *cum laude*

W.P. Carey School of Business at Arizona State University, BS, Economics, *cum laude*

University of Strathclyde, Glasgow, Scotland, International Business Certificate

Arizona State University's Center for Mindfulness, Compassion, and Resilience, Mindfulness Leadership Certificate

Alexis Firehawk

Continued

- Open Doors Charity 501(c)(3), Board Member
- ABA Judicial Intern Opportunity Program (JIOP), Alumni and Attorney Volunteer
- Mindfulness in Law Society, Board Member, Diversity Equity & Inclusion Committee

AWARDS:

- The Wiley W. Manuel Certificate for Pro Bono Legal Services, 2008

SPEAKING ENGAGEMENTS:

- "Sharing Perspective: A Dialogue with Women in the Community Association Industry," Community Association Institute (CAI) Annual Conference & Exposition, [Coming soon! May 2023]
- "The Brain Science Behind Attorney Wellness Through Mindfulness Practices," Community Association Institute (CAI) Annual Law Seminar, January 2023
- "Women in Community Association Law: A Dialogue," Community Association Institute (CAI) College of Community Association Lawyers (CCAL) Webinar, November 2022
- "CAI Chapter Knowledge Series: DEI," Community Association Institute (CAI) Webinar, November 2022
- "Resiliency Through Sisterhood: Working Together, Elevating Each Other, Forming an Alliance," Arizona Women Lawyers Association 2022 Annual Convention, October 2022
- "Promoting Lawyer Wellbeing Through Mindfulness," Los Abogados Hispanic Bar Association, October 2022
- "Mindfulness and Stress Management," Annual State Bar of Arizona Convention, June 2022
- "In the Now: Wellness (and Happiness!) for Community Association Professionals and Homeowner Volunteers Through Mindfulness Practices" Community Association Institute (CAI) Annual Conference & Exposition, May 2022
- "Mindfulness and Meditation to Cope with Stress," Arizona Women Lawyers Association Monthly Meeting, April 2022
- "Attorney Wellness – Guided Mindfulness Exercise," Community Association Institute (CAI) Annual Law Seminar, February 2022
- "ABA Grit and Growth Mindset Workshop," Arizona Women Lawyers Association 2021 Annual Convention, November 2021
- "Lawyer Wellbeing," State Bar of Arizona 2021 Solo/Small Firm Institute, October 2021
- "Lawyer Well-Being Track Diaphragmatic Breathing Mindfulness Exercise," American Bar Association TECHSHOW2021, March 2021
- "Wellness: Building Resiliency," State Bar of Arizona 2020 New Lawyer Boot Camp, December 2020
- "Remembering Justice Ruth Bader Ginsberg," Arizona Women Lawyers Association 2020 Annual Convention, November 2020
- "Practice in Your Personality: How to Thrive as a Community Association Lawyer," Community Association Institute (CAI) 41st Annual Law Seminar, January 2020
- "What I Wish I'd Known," State Bar of Arizona 2018 New Lawyer Boot Camp, June 2018
- "Mentors and Champions: Inspiring Success by Building Relationships," Arizona Women Lawyers Association 2017 Annual Convention, June 2017
- "#Privacy, Do We Still 'Like' Our Civil Liberties," State Bar of Arizona 2017 Spring Training for Lawyers, March 2017