

Charitie Hartsig

Partner

Carpenter, Hazlewood, Delgado & Bolen PHOENIX OFFICE

1400 East Southern Ave., Ste. 400

Tempe, Arizona 85282

800.743.9324 | 480.427.2888 Direct

charitie.hartsig@carpenterhazlewood.com

 www.linkedin.com/in/charitie-hartsig-536794127/

As the employment law and litigation practice group leader, Charitie focuses her practice on helping employers navigate labor and employment related issues. She also practices general commercial litigation, probate and trust litigation and appellate advocacy.

In her employment practice, Charitie represents employers in litigation before federal and state courts and agencies, including the Equal Employment Opportunity Commission, Arizona Civil Rights Division, and the Industrial Commission of Arizona. Charitie also provides counseling and training seminars on a wide range of employment matters such as personnel policies, hiring and firing, wrongful termination, discrimination, harassment, wage and hour matters, workers compensation and compliance with state and federal laws.

Charitie is a contributing author of the Arizona Employment Law Handbook, a comprehensive treatise addressing all aspects of employment law in Arizona. She also serves on the Board of Directors for the Labor and Employment Law Section of the Maricopa County Bar Association.

In addition to her labor and employment practice, Charitie has handled a number of commercial litigation matters and has effectively represented clients in all types of business disputes, with an emphasis on lending disputes and trust and probate litigation. She also represents fiduciaries in the administration of estates. Charitie was voted the #1 Estate/Trust litigation attorney in Ranking Arizona. In addition, Charitie was listed in AZ Business Magazine's Top Lawyers list, Estate/Trust Litigation.

Charitie also has extensive appellate experience. In addition to having handled appeals in the Arizona state appellate courts, the Ninth Circuit Court of Appeals and in the Colorado Supreme Court, Charitie served as a judicial law clerk for a year to the Honorable Diane M. Johnsen on the Arizona Court of Appeals, Division One.



PRACTICE AREAS:

Employment Law & Litigation
Business Law & Litigation
Trust & Estate Planning
Insurance Defense
Securities Law & Litigation

ADMITTED TO PRACTICE:

Arizona
Texas
US District Court, Arizona
US District Court, Colorado
US District Court, Northern District of Texas

EDUCATION:

Sandra Day O'Connor College of Law at
Arizona State University, JD, *Magna Cum
Laude*, Order of the Coif, 2007

Arizona State University, BA, *Summa Cum
Laude*, 2004

Charitie Hartsig

Continued

MEMBERSHIPS:

- Maricopa County Bar Association
Board of Directors, Labor and Employment Law Section
- Scottsdale Bar Association

PUBLICATIONS:

- *How to Manage Obstacles When Across the Aisle from a Pro Se Litigant*, American Bar Association, www.americanbar.org, Oct. 2018